

# Yu (Zoey) Zhu

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## EDUCATION

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- **University of California, Santa Cruz** Santa Cruz, CA  
*PhD in Statistics; GPA: 4.0* *Sep 2020 - Jun 2025*
- **University of California, Davis** Davis, CA  
*MS in Statistics; GPA: 3.9* *Sep 2017 - Jun 2019*

## SKILLS SUMMARY

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- **Languages:** R, Python, SQL, Java, C++, JavaScript, Machine Learning Frameworks: Keras, PyTorch, Tensorflow
- **Statistics and Experimentation:** A/B Testing, Experimental Design, Causal Inference, Bayesian Optimization
- **AI & Learning Systems:** Reinforcement Learning (Policy Optimization, Q-learning, PPO/GRPO-style Optimization, RLHF), Sequence-level RL for Ranking & Personalization, LLM Post-training (SFT, Distillation, Preference Modeling), LLM Inference & Serving (vLLM, Low-latency Deployment), Reward Modeling & Alignment under Distribution Shift, Agentic Workflow Design & Feedback Loops, Transfer Learning & Cross-Domain Generalization, Online Experimentation & Evaluation Harness Design

## WORK EXPERIENCE

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- **Meta** Menlo Park, CA  
*Research Scientist, Machine Learning (Feed Recommendation System)* *June 2025 - Present*
  - **Reinforcement Learning Sequence Generator with Transfer Learning and Policy Optimization:**
    - Contributed to the development of an RL-based sequence generator that produces candidate feed sequences from late-stage ranked item lists.
    - Designed a transfer learning structure for the recurrent policy model to improve training efficiency and accelerate convergence under large-scale personalization data.
    - Improved recurrent training stability through reward function refinement and hyperparameter tuning, reducing variance under noisy engagement signals.
    - Enhanced reward alignment by refining debiased Viewport View-based objective to better match downstream online engagement metrics.
    - Supported multi-objective personalization at sequence level, balancing engagement quality and content diversity.
  - **LLM Evaluation for Blender Sequence with Distilled Judge Model:**
    - Developed an LLM-as-Judge framework to evaluate RL-generated feed recommendation sequence candidates using structured hierarchical latent reasoning.
    - Bootstrapped supervision by leveraging Gemini to generate comparative judgments and reasoning traces over candidate sequences.
    - Performed supervised fine-tuning (SFT) and knowledge distillation to train a lightweight evaluator model suitable for low-latency production inference. Modeled distilled evaluator outputs as sequence-level preference signals integrated into the blender system.
    - Validated evaluator impact through controlled online A/B experiments, delivering measurable lift in topline metrics compared to existing evaluator with value model structure.
    - Used LLM reasoning traces to identify reward mis-specification and sequence-level failure modes, informing subsequent generator reward refinement.
- **Microsoft** Redmond, WA  
*Research Data Scientist Intern (Azure Compute)* *June 2024 - Sept 2024*
  - **Adaptive Reinforcement Learning under Distribution Shift for Azure Configuration Allocation [Report]:**
    - Formulated dynamic configuration allocation as a constrained Markov Decision Process (MDP) under non-stationary reward distributions and combinatorial resource constraints.
    - Modeled evolving configuration failure probabilities as distribution shift over time, including gradual stochastic drift and abrupt regime changes.
    - Designed a hybrid model-based / model-free RL framework integrating rolling statistical estimators with Q-learning policy updates.
    - Engineered a reward shaping mechanism combining simulated coverage signals and real-time testing feedback to improve sample efficiency.
    - Implemented an online-offline training pipeline with adaptive exploration to maintain policy robustness under probability drift, consistently outperforming static and optimization-based baselines.

- **Human-Aligned LLM Agent for Root Cause Reasoning:**
  - Built a human-aligned LLM reasoning agent using Gemini to automate root cause identification and mitigation planning from Sev incident discussions.
  - Constructed a supervised fine-tuning (SFT) corpus from hierarchically labeled root cause taxonomy, incorporating semantic conditioning to improve fine-grained classification consistency.
  - Engineered structured reasoning prompts enabling interpretable reasoning traces and actionable mitigation outputs.
  - Designed a human-in-the-loop feedback interface capturing engineer preference signals and established feedback logging to enable future RLHF-style post-training.
  - Developed offline evaluation harness (accuracy / precision / recall) and significantly outperformed prior transformer-based classification baseline, reducing false positives and false negatives in production workflow

- **Tencent America**

Palo Alto, CA

*Research Data Scientist Intern (IEG Global)*

*Oct 2023 - May 2024*

- **Online Game Experimentation [CODE@MIT 2024]:**
  - Explored the challenge of A/B testing in online gaming, where dynamic and ephemeral network interference among players existed in user-randomized experiments, which compromised the validity of causal effects due to the SUTVA violations.
  - Proposed an innovative framework for treatment effect estimation tailored for scenarios where a completely randomized experimental design is implemented without explicit knowledge of network structures.
  - Developed the proposed method into an integrated pipeline for implementation within a real-game application.
- **Media Channel Modeling for Game Advertising [Report]:**
  - Developed a Bayesian hierarchical model framework to evaluate the effectiveness of different media channels for a PC game's online ads campaigns, showing a great fit with an extremely short-term advertising data set.
  - Incorporated the Carryover and Shape Effects to correlate advertising costs with installs, validated on the methodologies of the mixture of weighted functions from Jin et al., 2017.
  - Assessed the impact of various priors and effect functions on model performance with limited data. Proposed the optimized advertising budget allocation plan for the incoming ads campaign.

## ACADEMIC RESEARCH AND PUBLICATIONS

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- **Bayesian Latent Variable Model for Quantification Learning in Mortality Surveillance**

Santa Cruz, CA

*Research Assistant - Prof. Zehang (Richard) Li*

*Sep 2020 - June 2025*

- **Bayesian Federated Learning under Distribution Shift [AOAS in revision]:**
  - Proposed a modular Bayesian federated learning framework enabling cross-domain classification and population-level estimation without data sharing, achieving robust generalization under heterogeneous and shifting data distributions.
- **Bayesian Latent Structure Modeling under Distribution Shift [JRSSA]:**
  - Developed hierarchical latent variable models for partially labeled cross-domain data, addressing non-ignorable selection bias and improving robustness under domain heterogeneity.
- **Flexible Bayesian Tensor Decomposition for Verbal Autopsy Data [Stats in Medicine]:**
  - Developed hierarchical latent variable models for partially labeled cross-domain data, addressing non-ignorable selection bias and improving robustness under domain heterogeneity.